



## COUNT US IN:

# Accelerating Gender Equality for Women with Disabilities Through Economic Empowerment.

*An International Women's Day Event Evaluation Case Study*

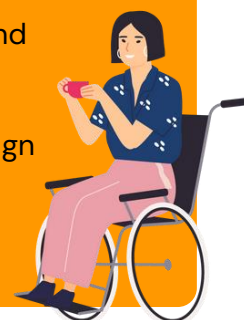


### EVENT PROCEEDINGS

- Guest Speaker:** Jessica Zammit, founder of TodayCo
- Networking:** Morning tea (in-person attendees) and networking breakout rooms (online attendees)
- Panel Discussion:** Experts by Experience Teams (Gender and Disability, Health, Youth) shared insights, emphasising their crucial role in shaping disability-inclusive practices within the workplace

### PURPOSE

- Promote WDV's work
- Celebrate women with disabilities' voices, lived experiences representation and work
- Highlight co-design with women with disabilities



### ATTENDANCE

**95** Total attendants



55 in person



39 online

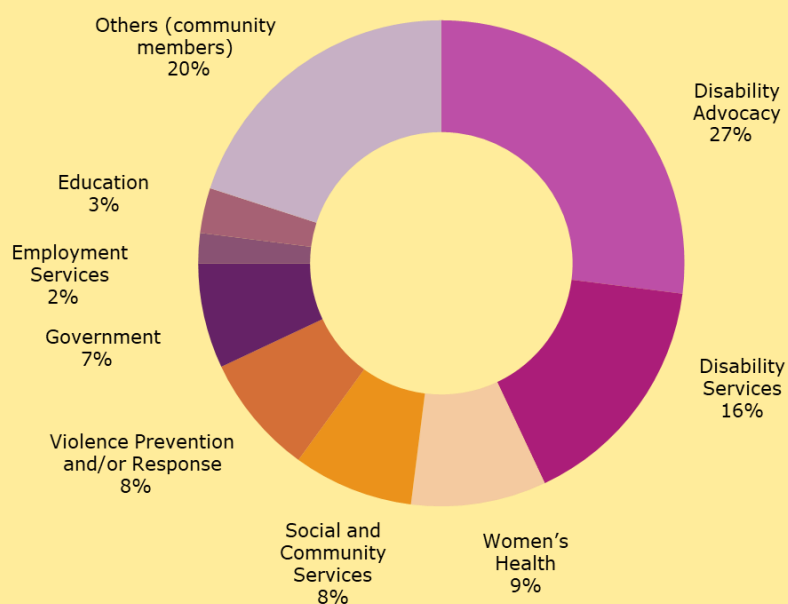


13 received recording



107 registrations

### SECTOR REPRESENTATION



### LIVED EXPERIENCE

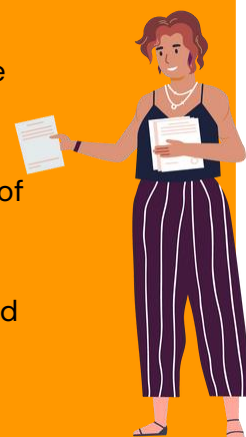
- The event was co-designed, with representation from a range teams multiple levels
- The event highlighted lived experience in relation to economic empowerment

### ACCESSIBILITY

- Hybrid event increased reach and engagement
- Held in an inner-city central location with an accessible venue
- Interpreters, captioning services, and support workers were provided

### RESOURCES

- Welcome packs were provided
- Showcase of WDV resources, training, and services



## EVALUATION

Total responses: 22 (15 in person, 7 online)

### TIME WELL SPENT

**86% in person attendees & 66% online respondents**

"strongly agree" attending the event was time well spent

### ACCESSIBILITY

**86% in person attendees & 100% online respondents**

found the event accessible

### RESOURCES

**86% of respondents**

found the resources relevant

### INCREASED AWARENESS

**80% of respondents**

reported increased awareness of disability inclusive practice

### EVENT SUCCESS

- Highlighted value of lived experience
- Inspired actionable change
- Emphasised co-design and the voices of women with disabilities



### QUOTES

Excellent information by speakers, brief but to the point.

– Event attendee

Panel was very insightful.

– Event attendee

The overall discussion was positive, acknowledging challenges while making the event enjoyable.

– Event attendee

A positive celebration of International Women's Day.

– Event attendee

### INTENDED COMMITMENT TO INCLUSIVE PRACTICE

- Consulting with Experts by Experience
- Advocating for paid lived experience
- Diversifying leadership roles for women with disabilities
- Ensuring accessibility in recruitment and retention processes
- Engaging in more workplace conversations on disability inclusion

### OVERALL FEEDBACK FROM ATTENDEES

- Recognised the importance of listening to and implementing the feedback from women with disabilities
- Many committed to involving women with disabilities in their future work and acknowledged the necessity of paid lived experience consultants

### LEARNINGS AND FUTURE EVENT IMPROVEMENTS

- Start online event later than in person event to avoid waiting time
- Make panel discussions more fluid/ organic – different questions to different panel members
- Increase Q&A time and capacity for interactivity
- Improve venue accessibility (e.g. unlocked doors, clearer signage)
- Increase breaks
- Enhance audio quality and visual setup for better accessibility
- QR codes for more information access